

Sree Siddaganga Education Society (R)

Siddaganga Institute of Technology

(An Autonomous Institution Affiliated to VTU, Belagavi Approved by AICTE, New Delhi,
Accredited by NAAC with 'A' grade & ISO 9001:2015 Certified)

Dr. Sree Sree Shivakumara Swamiji Road, Tumkur - 572 103, Karnataka, INDIA.

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E-mail : principal@sit.ac.in, Web : www.sit.ac.in

Ref. : S.I.T. No. A1/161/2024-25

Date : 03-02-2025

OFFICE ORDER

Sub.: Extension of 7th AICTE Pay Scales of 2016 to the teachers, Librarian, Physical Education Director and Training and Placement officers of Siddaganga Institute of Technology, Tumkur.

Ref.: Recommendation of the Principal, SIT No. A1/61/2024-25 dated 07-08-2024.

Our benign Management, Sree Siddaganga Education Society, Sree Siddaganga Math has been pleased to revise and extend the 7th AICTE Pay Scales of 2016 to the teachers, Librarian, Physical Education Director and Training and Placement officers of Siddaganga Institute of Technology, Tumkur w.e.f. 01-01-2024.

Copy of the SSES order dated 01-02-2025 along with annexure is herewith enclosed for information of all the teachers.

S. Sree Sree Shivakumara Swamiji
03/02/2025
PRINCIPAL

To :

1. All the Heads of Academic Departments for circulation among the faculty members of their departments.
2. CC to Accounts Section and Dean (Academic) for information.
3. O/c



SREE SIDDAGANGA EDUCATION SOCIETY (Regd.)

SREE SIDDAGANGA MATH, TUMKUR - 572 104.

Ph: 0816-2282411, 2282211

E-mail : sses.swamigalu@gmail.com Website : www.sses.org.in

Dr. Sree Sree Sivakumara Swamigalu
Founder

Sree Sree Siddalinga Swamigalu
President

Sri T.K. Nanjundappa, M.A., B.L.,
Secretary

Ref. SSES/No. 2993/24-25

Date : 01 FEB 2025

OFFICE ORDER

Sub: Extension of 7th AICTE Pay Scales of 2016 to the teachers, Librarian, Physical Education Director and Training and Placement officers of Siddaganga Institute of Technology, Tumkur.

Ref: 1. Govt. order No.ED 12 DTE 2019, Bengaluru, dated 24th March 2020.
2. Recommendation of the Principal, SIT No.A1/61/2024-25 dated 07-08-2024.

The Management, Sree Siddaganga Education Society, Sree Siddaganga Math is pleased to revise and extend the 7th AICTE pay scales of 2016 to the teachers, Librarian, Physical Education Director and Training and Placement officer of Siddaganga Institute of Technology, Tumkur with effect from 1-1-2024 with modifications as below.

Existing (6 th pay scale)				Revised pay in the Pay Matrix			
Sl. No.	Designation	Pay Band (Rs.)	AGP (Rs.)	Designation	Academic Level	Min. Pay (Rs.)	Max. Pay (Rs.)
1.	Assistant Professor	15600-39100	6000	Assistant Professor Grade-I	10	57,700	1,82,400
2.	Assistant Professor	15600-39100	7000	Assistant Professor Grade-II	11	68,900	2,05,500
3.	Assistant Professor	15600-39100	8000	Assistant Professor Grade-III	12	79,800	2,11,500
4.	Associate Professor	37400-67000	9000	Associate Professor	13A1	1,20,300	2,17,100
5.	Professor	37400-67000	10000	Professor	14	1,31,900	2,18,200

The Pay of the Principal shall be equivalent to the pay of the Professor at Level 14 with a special allowance of Rs.3000/-per month.

There shall be no change in the present designation of the teachers and equivalent cadres.

A1


3.2.2025


03/02/2025



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Ref. SSES/No.

Date : 01 FEB 2025

Fixation of Pay in the Revised Pay matrix.

- The pay of the incumbent teacher shall be fixed at the corresponding appropriate level in the Pay Matrix by multiplying the existing basic pay (Pay + AGP) as at 01-01-2024 by multiplication factor of 2.57 rounded off to nearest rupee. The figure so arrived at shall be located in the applicable level in the pay matrix as specified in appended annexure.
- If the figure so arrived corresponds to any identical pay in the applicable level of Pay Matrix, the same shall be the revised pay.
- If no such Cell is available in the applicable level, the pay shall be fixed at the immediate next higher Cell in that applicable level of the Pay Matrix.
- If the figure arrived at is less than the first cell value in that Academic Level, then the pay has to be fixed at the first cell value of that Academic Level.
- In fixation of pay wherever a situation arises that more than two stages are bunched together, one additional increment equal to 3% may be given for every two stages bunched and pay fixed in the subsequent cell in the Pay Matrix.

Dearness allowance:

The dearness allowance in the revised pay scale w.e.f. 1-1-2024 and sanction of DA subsequently are given below.

From 1-1-2024 : 15%

From 1-1-2025 : 18.5%

Future grant of Dearness Allowance payable to these categories of employees shall be regulated as mentioned below.

Dearness Allowance (DA) will be revised and sanctioned at the rate of 50% of DA increase by the State Government from January and July of the preceding year w.e.f. 1st January of the succeeding year and so on.

House Rent Allowance (HRA):

HRA of 8% on the revised basic pay w.e.f. 01-01-2024 is sanctioned.

Increment :

The rate of annual increment in the pay matrix is 3% of Basic Pay with each cell being higher than 3% over the previous cell. Accordingly, the annual increment shall be as specified in the vertical cells of the applicable level in the Pay Matrix.



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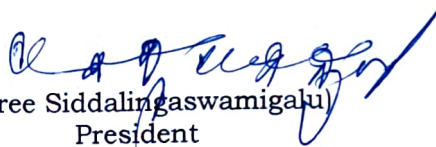
Sri T.K. Nanjundappa, M.A., B.L.,
Secretary

Ref. SSES/No. 4

Date : **01 FEB 2025**

Superannuation :

The age of superannuation of all employees including teachers shall be 60 years or as per the provisions of the applicable Service Rules and Standing Orders issued in this regard from time to time by Sree Siddaganga Education Society, Sree Siddaganga Math.


(Sree Siddalingaswamigalu)
President

To:

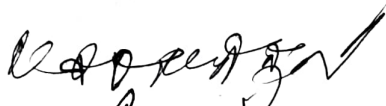
The Principal
Siddaganga Institute of Technology
Tumkur

ANNEXURE

Pay Matrix Table for Degree Level Technical Institutions

Pay Band Rs.						15,600-39,100			37,400-67,000		
Academic Grade Pay Rs.						6000	7000	8000	9000	10000	
Index of Rationalisation						2.67	2.67	2.67	2.67	2.72	
Entry Level Pay Rs.						21,600	25,790	29,900	49,200	53,000	
Academic Level						10	11	12	13A.1	14	
Revised Entry Pay Rs.						1	57,700	68,900	79,800	1,20,300	1,31,900
						2	59,400	71,000	82,200	1,23,900	1,35,900
						3	61,200	73,100	84,700	1,27,600	1,40,000
						4	63,000	75,300	87,200	1,31,400	1,44,200
						5	64,900	77,600	89,800	1,35,300	1,48,500
						6	66,800	79,900	92,500	1,39,400	1,53,000
						7	68,800	82,300	95,300	1,43,600	1,57,600
						8	70,900	84,800	98,200	1,47,900	1,62,300
						9	73,000	87,300	1,01,100	1,52,300	1,67,200
						10	75,200	89,900	1,04,100	1,56,900	1,72,200
						11	77,500	92,600	1,07,200	1,61,600	1,77,400
						12	79,800	95,400	1,10,400	1,66,400	1,82,700
						13	82,200	98,300	1,13,700	1,71,400	1,88,200
						14	84,700	1,01,200	1,17,100	1,76,500	1,93,800
						15	87,200	1,04,200	1,20,600	1,81,800	1,99,600
						16	89,800	1,07,300	1,24,200	1,87,300	2,05,600
						17	92,500	1,10,500	1,27,900	1,92,900	2,11,800
						18	95,300	1,13,800	1,31,700	1,98,700	2,18,200
						19	98,200	1,17,200	1,35,700	2,04,700	
						20	1,01,100	1,20,700	1,39,800	2,10,800	
						21	1,04,100	1,24,300	1,44,000	2,17,100	
						22	1,07,200	1,28,000	1,48,300		
						23	1,10,400	1,31,800	1,52,700		
						24	1,13,700	1,35,800	1,57,300		
						25	1,17,100	1,39,900	1,62,000		
						26	1,20,600	1,44,100	1,66,900		
						27	1,24,200	1,48,400	1,71,900		
						28	1,27,900	1,52,900	1,77,100		
						29	1,31,700	1,57,500	1,82,400		
						30	1,35,700	1,62,200	1,87,900		
						31	1,39,800	1,67,100	1,93,500		
						32	1,44,000	1,72,100	1,99,300		
						33	1,48,300	1,77,300	2,05,300		
						34	1,52,700	1,82,600	2,11,500		
						35	1,57,300	1,88,100			
						36	1,62,000	1,93,700			
						37	1,66,900	1,99,500			
						38	1,71,900	2,05,500			
						39	1,77,100				
						40	1,82,400				

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Business
03/02/2005


PRESIDENT
Sree Siddaganga Education Society (R.)
SREE SIDDAGANGA MATH,
TUMAKURU - 572104.